Reflection Lake Community Association Policy Director's Code of Conduct

- Mediated Settlement Agreement, November 9, 2021, A Courter Ordered Enforceable Contract, C-1: "Each party (RLCA Directors) agrees to refrain from making <u>critical or disparaging</u> public statements about the other parties, including members and directors."
- 2.) RCW 64.38.025 In the performance of their duties, the officers and members of the board of directors shall exercise the degree of care and loyalty required of an officer or director of a corporation organized.
- 3.) Articles of Incorporation: "To unite property owners at Reflection Lake."
- 4.) RLCA Bylaw 2.1: "The primary purpose of the REFLECTION LAKE COMMUNITY ASSOCIATION shall be to further promote the common interests and to enhance the health, safety, and welfare of its members..."
- Director(s) not following 1-4 will be removed from the RLCA Board of Directors.

Removal: RLCA Bylaw 5.6: The members may remove one or more directors, with or without consent, only at a special meeting of the members called expressly for that purpose. The notice of the special meeting must state that the purpose of the meeting is to remove one or more directors.

Jim Markley

Date Approve

RLCA President

Poul Croper

Kelith C

RLCA President's Signature

This document will be posted on our website <reflectionlake.net> under heading Legal Documents, Policies.